



Dear Campbell Supply Base Partner,

We recognize that Campbell Supply Base Partners (SBPs) play a critical role in helping Campbell execute our purpose "Real food that matters for Life's moments" in an ethical and responsible manner. To accomplish this, it is important that our Supply Base Partners share our same objectives. One of the primary objectives for all of us is to ensure consistently safe Quality products that meet or exceed our customer and consumer expectations.

The requirements you'll find on our Supplier page and in our Supply Base Requirement and Expectation Manual (SBREM) are designed to help our current and potential Supply Base Partners meet this objective. These requirements have been developed from internal and external Food Safety and Quality standards, Regulatory requirements, benchmarking with other food company programs, reviews of Supply Base Partner performance, and critical issues for the food industry. Our examination has led us to identify programs which when executed properly can help reduce Food safety, Regulatory, and Quality related issues. Taking steps to support these programs ultimately prevents product retrievals, consumer complaints, and drives continuous improvement throughout the supply chains for both SBPs and Campbell.

We stress that these are minimum requirements. They are intended to work in conjunction with other requirements set forth in other documents, contracts, or material specifications issued by Campbell. Some requirements cover issues that routinely change. Regulatory authorities continually review and adjust the legal status or limits for ingredients and primary packaging; the scientific community may present new product safety information; or Campbell may desire changes in Food Safety and Quality programs to better ensure the Safety and Quality of our products.

It is your responsibility as a Campbell Supply Base Partner to meet or exceed these threshold requirements, to ensure that the materials produced for and services provided to Campbell, and its subsidiaries, are safe, in compliance with applicable laws and regulations, and meet or exceed our Food Safety, Regulatory, and Quality standards. Campbell considers adherence and performance to these expectations essential for our business relationships to take place.

If you have any questions about these standards, please contact your Campbell Contract or Quality Representative.

Thanks for your business partnership.

Sincerely,

*Jim Van Haren*

Director, Global Supply Quality Excellence

*Vince Borzillo*

Chief Procurement Officer