



Campbell Soup Company Sustainable Palm Oil Sourcing Guidelines

Updated June 2020

Introduction

At Campbell, our enduring purpose is *Real food that matters for life's moments*. Our purpose and our brands illustrate our commitment to our consumers and to our stakeholders. For 150 years, we have worked hard to keep that commitment, which is reflected in the strength of our brands – our most valuable assets.

Campbell Soup Company uses palm oil in our cookie, cracker, bakery, and other snack products. Palm oil is a versatile ingredient and is a commonly used raw material among vegetable fats and oils. It is important to Campbell that our stakeholders have full confidence that the palm oil we purchase has been sustainably sourced from known and certified locations. We are committed to positively contributing to and sustaining a socially responsible environment.

In compliance with the Roundtable for Sustainable Palm Oil's (RSPO) certification requirements, auditors visit vendor operations and Campbell facilities annually to assess the effectiveness of the controls that have been implemented and maintain certification. This practice will ensure that systems and processes are effective and functional.

Framework & Scope

Building on the RSPO's Principles & Criteria (P&C) as a base, Campbell's Sustainable Palm Oil Sourcing Guidelines are designed to further engage and partner with key suppliers and the industry to focus on preventing deforestation, protection of peat lands, and engagement of economic and social impact for people and communities.

All requirements contained in the Campbell's [Supply Base Expectations and Requirements Manual \(SBREM\)](#) and [Campbell's Responsible Sourcing Supplier Code](#) apply globally to all Campbell purchases of raw and packaging materials from suppliers, including palm oil. The follow guidelines set additional requirements that are specific to the palm oil category. These guidelines and all supplier requirements apply to all production scales, from smallholder production to large estate operations. Campbell's implementation processes may vary to ensure an equitable approach with respect to small holder producers.

Commitment

Campbell is committed to the elimination of deforestation from our supply chain and to create an environment that positively impacts workers, farmers, and local communities in which we source. We are also committed to working with our key suppliers to map and identify our entire palm oil supply chain to provide full traceability to the mill and plantation.

Campbell will develop regular, annual communications to update key stakeholders and report on our progress in an open and transparent process.

In addition to the requirements established in our SBREM, Responsible Sourcing Supplier Code and our commitment, our palm oil suppliers are expected to comply with our Sustainable



Palm Oil Sourcing Principles and Guidelines. Suppliers who fail to comply are expected to develop reasonable, time-bound corrective action plans. Failure to advance corrective actions will result in the termination of palm purchasing.

Principles & Guidelines

Campbell's suppliers are expected to verify that the palm oil they supply:

1. Does not come from areas cleared of natural forest:
 - a. Has not led to deforestation, degradation, or destruction of wildlife habitats
 - b. Has not contributed to the loss of high conservation value areas (HCVA)
 - c. Has not contributed to the loss of forest areas of high carbon value
 - d. Progressively reduces greenhouse gas emissions on current plantations
2. Protects peat lands
 - a. Does not create new developments on peat areas
 - b. Applies best practices for existing plantations on peat
 - c. Works with experts and relevant stakeholders to explore potential opportunities for peat restoration when feasible
3. Is derived from plantations and farms that operate in compliance with laws and regulations
 - a. Adheres to all relevant local, regional, and national laws as well as the RSPO standard or equivalent certification
4. Drives positive economic and social impact to people and communities
 - a. Respects the free prior and informed consent of indigenous and local communities concerning activities on their customary lands where plantations have been developed or are planned for development
 - b. Supports the [Universal Declaration of Human Rights \(UDHR\)](#)
 - c. Ensures and recognizes labor rights for workers
 - d. Facilitates smallholder inclusion within the supply chain
 - e. Resolves all valid complaints and conflicts through an open, transparent, and consultative process
5. Complies with the Roundtable on Sustainable Palm Oil Principles and Criteria and is verified by an independent third-party.

We will continue to work with suppliers that show commitment to progress and adhere to our Guidelines and Principles.