

UN Global Compact

The UN Global Compact (UNGC) is a strategic policy initiative for businesses that are committed to aligning their operations and strategies with 10 universally accepted principles in the areas of human rights, labor, environment, and anti-corruption. Campbell committed to the principles of the UNGC in 2009. Below is an index of our reporting against the UNGC principles within the content of this 2021 Corporate Responsibility Report Update.

Principle	Description	Report section/ link
1	Support and Respect Protection of Internationally Proclaimed Human Rights	Responsible Sourcing Governance and Ethics Purpose, Values, and Culture Human Rights Principles Code of Business Conduct and Ethics Responsible Sourcing Supplier Code
2	Make Sure Business Is Not Complicit in Human Rights Abuses	Responsible Sourcing Governance and Ethics Purpose, Values, and Culture Human Rights Principles Code of Business Conduct and Ethics Responsible Sourcing Supplier Code
3	Uphold Freedom of Association and the Effective Recognition of the Right to Collective Bargaining	Governance and Ethics Purpose, Values, and Culture Human Rights Principles Code of Business Conduct and Ethics GRI Content Index - 2-30
4	Support Elimination of All Forms of Forced and Compulsory Labor	Governance and Ethics Purpose, Values, and Culture Human Rights Principles Code of Business Conduct and Ethics Responsible Sourcing Supplier Code Anti-Slavery and Human Trafficking Statement
5	Support Effective Abolition of Child Labor	Governance and Ethics Purpose, Values, and Culture Human Rights Principles Code of Business Conduct and Ethics Responsible Sourcing Supplier Code Anti-Slavery and Human Trafficking Statement

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Principle	Description	Report section/ link
6	Eliminate Discrimination in Employment and Occupation	Prioritizing Inclusion and Diversity Supporting Supplier Diversity Board Diversity Purpose, Values, and Culture Human Rights Principles Code of Business Conduct and Ethics Our Impact Website: Inclusion and Diversity
7	Support a Precautionary Approach to Environmental Challenges	Healthy Environment Our Impact Website: Healthy Environment Environmental Sustainability Policy Code of Business Conduct and Ethics
8	Undertake Initiatives To Promote Greater Environmental Responsibility	Healthy Environment Our Impact Website: Healthy Environment Environmental Sustainability Policy Code of Business Conduct and Ethics
9	Encourage the Development and Diffusion of Environmentally Friendly Technologies	Healthy Environment Our Impact Website: Healthy Environment Environmental Sustainability Policy Code of Business Conduct and Ethics
10	Work Against All Forms of Corruption, Including Extortion and Bribery	Governance and Ethics Code of Business Conduct and Ethics GRI Content Index - 204: Anti-corruption GRI Content Index - 205: Anti-competitive Behavior